COLD ZAKUSKI/холодные закуски

PERLOVKA SALAT 13 pearled barley. king oyster mushrooms. compressed apples. dill, sorrel, and hazelnut pistou.

CAVIAR & ROE * yeasted blini, chive, butter, sieved egg. all offerings are 28 grams (1 oz).

house cured mcfarland springs trout 26 wild mississippi river hackleback 50 taar nicoulai select white sturgeon 73
kaluga gusen amur hybrid 78
kaluga gusen russian osetra 92
selection 21 - 10 selection of all 327

COD LIVER BUTERBRODI* 10 the foie gras of the sea. served on borodinsky toast with carrot & druzhba cheese pashtet, pickled onions, and freshly shaved horseradish.

HERRING 'UNDER A FUR COAT'* 12 sorta like 7 layer dip - but russian - and actually a salad: herring, potatoes, onions, carrots, beets, mayo, eggs.

BALTIC SPRAT BUTERBRODI * 10 tiny smoked fish. parsley mayo. egg. rye toast.

FISH BOARDS*

selection of all 38 cod liver pashtet 7 best cured salmon 9 crimean clams 9 hot smoked black cod 8 mackerel and tworog 8

MEAT & CHEESE ASSORTI* 26 rotating selection of charcuterie, artisan cheeses and breads. served with kyrgyz apricots, spicy mustard and paprika spiced walnuts. and paprika spiced walnuts.

HOUSE CURED SALO* 11 slices of cured heritage pork fatback. garlic. local honey. spicy mustard. coriander. barrel-fermented pickles.

PICKLES # THINGS/соленья и мелочи

ASSORTED PICKLES selection of all 10 sauerkraut malosolnye cucumber 3
yellowfoot chanterelles 5
turmerk pickled cauliflower 4
pickled bests 4
BREAD BOARD

BREAD BOARD two styles of house-made breads served with a whole scallion, flake salt, and a spread of your choice.

house made smetana butter 6 dill and garlic whipped salo* 6 ukrainian toasted sunflower oil 5

BRINDZA PASHTET 8 grilled-to-order uzbek bread. soft sheep cheese spread.

the ruskie zakuski experience

HOW TO EAT LIKE A RUSSIAN:

step one cover every square inch of your table with zakuski. step tivo

fill everyone's glasses with their beverage of choice. (like vadka, or maybe vadka)

step three search your soviet soul for a spirited toast. when in doubt, a toast to friends, to life, or simply "boodym"! stap four clirk. drink. eat. repeat.

THE RUSKIE ZAKUSKI EXPERIENCE \$45/person sit back and let us fill your table with an array of cold zakuski to start your meal off right! full table participation is required

THE VODKA \$5/30g per person add on our famous horseradish vodka for the full experience.

HOT ZAKUSKI/горячие закуски

PELMENI & VARENIKI DUMPLINGS boiled and dressed with butter & vinegar. topped with smetana, add fancy or garlic broth: +\$2 or pan fry: +\$1

tworog vareniki 14
chive, farmer's cheese. garnished with scallions.
siberian polymeni 15
beef, pork, veal, and onion fines herbes.
potato vareniki 45
caviar beurre blanc. chive. baller. sour cherry vareniki 12 a ukrainian specialty! mint and basil chiffonade

tatarstan's craveable flatbread. ours is stuffed with velvety mashed potatoes and porcini laced farmers cheese before being grilled and brushed with garlic butter.

SPINACH AND CRAB PUDDING 20 a rich yet delicate spinach souffle garnished with butter-poached oregon coast crab.

s'PAS 12 traditional armenian warm yogurt and wheatberry soup. walnut-sumac oil. mushroom kuftah.

MAINS/второе блюдо

MUSHROOM SHILA PLAVI 30 a risotto-esque georgian dish so comforting, it's known as 'funeral rice' for uplifting those in mourning. loaded with a bounty of local mushrooms and smoked sulguni cheese.

ROCKFISH SHASHLIK 28

pelutski cabbage. tartar sauce. lepyoshka. dacha salat.

PORK NECK SHASHLIK 20 apple kvas marinated. apple narsharab. sumac onions. lepyoshka

RABBIT IN A CLAY POT 36 hindquarter braised in smetana. porcini, sour cherries, garlic. crispy draniki.

GOLUBTSI 25 mama luba's sweet 'n sour cabbage rolls with beef & lamb. but also with pork, because everything is better with pork.



many dishes contain allergens even when not listed. consuming raw or undercooked meats, seafood or eggs may increase your risk of food-borne illness. *contains raw egg, meat or seafood

equitable wage initiative 7FAQS

in lieu of a voluntary tip line, kachka adds an automatic service fee of 22% to all checks which is shared among all hourly team members. additional tipping is not expected or offered.

this policy is part of a larger initiative to offer our employees living wages, free health insurance, and profit sharing.

the culture of tipping is outdated, inequitable, and perpetuates discrimination. tipping creates a huge disparity between the salaries of front and back-of-house employees. with this new model, all kachka staff earn at least \$25 per hour, a living wage.

thank you for supporting our tagm and our business.

WHY NOT JUST INCREASE YOUR

PRICES?
we wish we could! and maybe one day that will be the model. as a society we have grown accustomed to paying for service outside of the price of the items we consume.

WHAT HAPPENS WHEN I HAVE A BAD **EXPERIENCE?**

we hope that you notify management when anything at kachka is not up to our standards. mistakes and misunderstanding are inevitable, but withholding money in retribution for these mistakes isn't right either.

AM I EXPECTED TO TIP ON TOP OF

THE SERVICE FEE?
nope. we have eliminated that option. please do not leave additional money.

WHERE DOES THE MONEY FROM THE SERVICE CHARGE GO? it is used to pay all employees who contributed to the meal you enjoyed a wage of at least \$25 per hour.

WHY IS THERE A SERVICE FEE ON MY **TAKEOUT ORDER?**

takeout orders are prepared with as much care and attention as meals for here. in actuality, takeout meals are more complex and costly to prepare for restaurants than ones for dining in. some food for thought!

AS OWNERS, WHY WOULD YOU SHARE YOUR PROFITS?

we want to create an environment where we all work towards the same goal, if the business profits, we should all profit. this is a part of creating an equitable model, which we see as sensible capitalism.